



**Waythrough**

## Job Description

<b>Scope/Job Title:</b>	Independent Prescriber
<b>Job Grade:</b>	C2 Clinical
<b>Reports to:</b>	Independent Prescriber Lead and Clinical Service Manager
<b>Direct reports:</b>	N/A
<b>Clearance required:</b>	Enhanced DBS check
<b>Key stakeholders:</b>	Service users, clinical team, local provider organisations.

### Workplace values

Waythrough launched in October 2024 following the merger of Humankind and Richmond Fellowship. Our vision is to break down the barriers that stop people getting the support they need to live a life they value. We tackle poverty and disadvantage in communities, through mental health, drug and alcohol, housing and related support.

We have almost 200 services around England – and nearly 3,500 amazing staff and volunteers who run them. Every year our services support around 125,000 people.

Bringing together two big organisations is not a small task and it'll take a while to fully integrate our systems, processes and approaches. That's why you will notice the jobs here are still branded



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'Humankind'. Next year we'll be fully integrating our recruitment systems but for now they are separate.

Thanks for bearing with us – and don't forget to check out the Waythrough jobs on the Richmond Fellowship and Aquarius job site

[https://recoveryfocus.wd3.myworkdayjobs.com/Recovery\\_Focus\\_Careers](https://recoveryfocus.wd3.myworkdayjobs.com/Recovery_Focus_Careers).

### Job Purpose

To deliver drug and alcohol clinical and prescribing services to the service population.

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### Key accountabilities:

1.	Clinical assessment with or without Prescribing a range of medications (including controlled drugs) to support recovery in line with national and organisational guidelines and policies.
2.	Prescribe cost effectively and according to best practice and provide prescribing information and advice to Pharmacists, Shared Care GPs and hospital staff.
3.	Undertake Service User centred assessments, care planning, monitoring, evaluation and reviews in practice and outreach settings.
4.	Blood Borne Virus (BBV) management (risk assessment, pre and post-test counselling, testing and immunisation).



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5.	Deliver health promotion and harm reduction interventions in a client-centred manner (e.g. safer sex, contraception, nutrition and healthy living).
6.	Promote and deliver immunisation against Hepatitis B in line with national guidance.
7.	Contribute to the maintenance of client clinical database; co-ordinate data entry and retrieval searches and reports to meet the internal and external service requirements as appropriate and ensuring data security at all times.
8.	Liaise with pharmacists regarding supervised dispensing and prescription queries.
9.	Share care with GPs for Service Users in Primary Care Extended Services (PCES)/Primary Care Recovery Services (PCRS).
10.	Deliver clinical interventions across hubs in different locations and deliver outreach as required.

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11.	Undertake continuing professional development including participating in clinical supervision, performance appraisals and attending training as/when required.
12.	Work in accordance with all relevant legislation, best practice policies & procedures and guidelines – both internal and external. This includes Humankind’s clinical governance policy framework.



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13.	Participate in the audit process and promote service wide or local clinical audit Implement findings/changes where indicated.
14.	Ensure all serious incidents (including deaths in service) are reported, implementing any service changes arising.
15.	Disseminate learning across the service and the organisation as appropriate.
16.	Provide support and assistance to other Humankind substance misuse services during mobilisation
17.	Collaborate on clinical governance, review and implementation of policies and guidelines.
18.	Assist in and have continued involvement with national and local research projects, as appropriate
19.	Keep abreast of policy and professional development within your area of professional expertise.
20.	To promote, adhere to and live our workplace values of being honest, committed and inventive.

*This Job Description is not definitive and outlines key accountabilities – colleagues are expected to be flexible regarding their accountabilities and will from time to time be asked to carry out other duties to ensure achievement of company goals.*



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## Person Specification

Technical/ Professional Qualifications	Essential or Desirable
First level registered nurse or registered pharmacist	E
Independent Prescriber qualified.	E
RCGP Qualifications Level 1 (and 2 or willingness to work towards).	E
Skills	Essential or Desirable
Proficient in Microsoft Outlook Office programmes	E



## Person Specification

Experience of entering complex information onto an electronic / clinical data base.	E
<b>Knowledge/ Previous Experience</b>	<b>Essential or Desirable</b>
Experience in delivering evidence based treatments in Substance Misuse.	E
Previous experience of carrying out general health care assessment including BBV, and delivering health promotion/ harm reduction interventions, advice and information.	E
Awareness of social context of drug misuse and the wider implications of the behaviour.	E
Understanding of complexities of primary health care and the constrictions and opportunities inherent in the primary care sector.	E



## Person Specification

Awareness and experience of the principles of Audit.	E
Understanding of drug misuse services available in the public and voluntary services.	E
Awareness of national strategies impacting on drug and alcohol services and role of Independent Prescriber.	D
Understanding of the differences between the private and the public sector roles and responsibilities.	D
<b>Competencies</b>	
<b>Lead and Inspire</b>	Defines the future direction of Humankind through identifying current and future challenges and longer-term opportunities.
<b>Create and Innovate</b>	Takes a solutions-focused approach to the challenges we face as an organisation. Looks at new ways of working and responding innovatively with new ideas or developing current approaches to meet organisational needs.
<b>Developing Our Talent</b>	Creates a positive and supportive environment in which individuals can grow and develop enabling them to realise their full potential.





## Person Specification

<b>Impactful Communication</b>	Shares information and presents ideas or themes clearly and convincingly so that others see us as open, transparent and credible, and want to engage with us.
<b>Delivering Results and Achieving Greatness</b>	Focuses on our individual drive and personal focus to succeed in delivering against our key business objectives and targets.
<b>Service Excellence</b>	Continues to build on Humankind’s reputation within the industry, becoming a “provider of choice” recognised by external bodies as meeting the diverse needs of our customers and delivering the highest standards of service delivery.
<b>Team Working</b>	Defines how we work with each other and our customers, partners, commissioners and stakeholders.
<p><b>Safeguarding training required on start (not to be measured in the R&amp;S process)</b></p> <ul style="list-style-type: none"> <li>• XX</li> <li>• XX</li> </ul>	