

Volunteer Role Description

Role title	Equality, Diversity and Inclusion Volunteer
Team reporting to	Reach Drug and Alcohol Services
Location	Dorset wide with a focus on North and East Dorset
Brief description of Project	
<p>Reach: Reach Drug and Alcohol Services is the commissioned community drug and alcohol provision for Dorset. It provides a range of support, interventions and treatments for adults and young people wanting to make positive changes to their drug and/or alcohol use, as well as offering support to family members and running campaigns and events that raise awareness of addiction and celebrate recovery in the community.</p> <p>Reach is delivered in partnership between Waythrough, Avon and Wiltshire Mental Health Partnership and Essential Drug and Alcohol Services. This role is based with the adults service.</p>	

Details of the role & tasks

The role:

The role of Equality, Diversity and Inclusion Volunteer is designed to help ensure everyone's voices are heard, to address where the service could be more equitable and inclusive, and to celebrate diversity.

We are looking for someone who can offer their time in a variety of ways; through in person attendance at events and groups, through facilitation of online groups, and who is able research, develop, and share resources that can be used in campaigns that raise awareness and bring people together.

Tasks may include:

- Cofacilitation of groups, such as a neurodiversity group or young people's group
- Promoting and encouraging EDI conversations with service users, volunteers and staff
- Liaising with service users and staff to gain feedback about EDI which helps inform decisions and support
- Researching local resources and helping build relationships in the community
- Creation and development of resources for use in campaigns and events
- Supporting the planning and delivery of events that celebrate diversity and

raise awareness

- Reporting any concerns, including related to safeguarding, that may arise

Personal qualities

Skills we would love you to bring to the role:

- A passion for championing Equality, Diversity and Inclusion in all you do
- Welcoming, friendly and an ability to put other people at ease
- Confident and calm in group settings
- Good IT skills – moderate IT skills are required for some of the training required and we are also looking for someone who can use IT to research, as well create resources such as posters, leaflets and social media content
- Ability to travel across Dorset – while the role will be based at one of our hubs, travel across the county will be required to support with various events throughout the year
- Non-judgmental towards people facing challenges in their lives, including around drug and/or alcohol use and/or mental health
- Good time keeping
- Able to work as part of a team, on own initiative and to instruction
- An understanding of Waythrough – information is available on our website
- A genuine interest in being part of the mission and vision of Waythrough
- Ability to maintain professional boundaries, adhere to Waythrough policies and media guidelines, engage in supervision, and complete relevant training

Waythrough

What Volunteers can expect from us:

Volunteering with Waythrough offers people a unique chance to have a significant positive impact on people's lives. We work both with and within diverse communities across the UK and every day we see people making positive changes to turn their lives around. We also offer:

- Regular supervision and support
- Induction and access to online and face to face training
- To learn and practice new skills within a teamwork setting
- To feel part of a team and the wider Waythrough organisation

- Reasonable travel expenses reimbursed with proof of journey
- Opportunities to progress and experience other areas of Waythrough's work

Our values:

Our values underpin everything we do – from how we work together through to how we design and deliver services. All our work to fulfil this vision is strengthened by our values.

- Kindness - be generous, caring and understanding.
- Courage - be bold, trust, commit.
- Respect - everyone deserves dignity.

Location: The ideal base for this role will be Gillingham or Wimborne, though we ask for, and offer, some flexibility as travel across Dorset may be required at times for events.

Timing: We are looking for someone who can offer around 8 hours a week, with the option of some of this being remote to fit around your other commitments.

Training: Volunteers have access to Waythrough's training platform, LearningKind, and will be asked to complete a number of training modules within their first 3 months.